

Quarterly ESG Assessment

Zurich, 28 October 2025

Total number of companies in the universe	335
Share of non-investable	116 (35%)

The exclusions correspond to an accumulated weight of 16% of the MSCI World Healthcare Index as of 30.09.2025

- Johnson & Johnson
- AbbVie Inc
- Pfizer Inc
- Becton Dickinson & Co
- Bayer AG
- Galderma Group AG
- Koninklijke Philips NV
- United Therapeutics Corp
- Neurocrine Biosciences Inc
- Royalty Pharma PLC
- Universal Health Services Inc
- Pro Medicus Ltd
- M3 Incw